

Call to Order 3:55 p.m.

CTA Conferences:

NEA RA: (Chicago IL) 6/30-7/5
CTA Summer Institute (L.A) 7/31-8/5

Minutes from May 2nd, 2011

Tim motion to approve the minutes with minor corrections. Name, grammatical. (corrections made on the spot) Tom seconded. Passed unanimously

General Session

1. Scott, Thank you to Reps for being here and keeping lines of communication open at the schools.
2. Reps leaving: Wilma, Tony, Tom, Nathan, Larry will not be returning.
New Reps: Nicole from Dahl; Christie Billings from Lairon; Sarah/Phon Lam Windmill;

Treasurer's Report

- CTA/NEA Dues are going up. Lyn created four prospective budgets, based off of NEA's prospective due increase of \$2.00 or \$12.00.
- Lyn summarized the function of each line item and changes to each one. Nearly \$300,000 in reserves.
- Rep council needs to finalize a vote in May to adopt a perspective budget. However, we may make changes as needed next year.
- Tom commented on adjusting the exec board stipends since the job of president has changed to full time; the board used to have more responsibilities as something to look at.
- Nathan, asked if Scott or Lyn had any recommendations for any of the budgets. Lyn commented either A/C (as is) or B/D (more drastic cuts)
- Larry: voted to keep the stipend and a possibility of giving the scholarships to former students (now graduating HS) should get them.
- Tim: recommended keeping it 'as is' since we seem to spend a lot of time the following year, "putting it back in."
- Aaron: Scholarships, went over how the kids are chosen. Lyn noted the reasoning is that 25 checks last year were not cashed, 13 checks were not cashed the year before.
- Tony asked if we could set up a 'trust' fund type of account.

Motion to approve: Tim motioned to approve A/C budget less 100.00 scholarship funding Motion seconded: Jeff (Larry asked about how often do we go over/under, why. Lyn: Most of our funds go towards Arbitrations, which is partially reimbursed by CTA. Some years have none, some have more) Tony suggested amending social events to \$1,000 (from \$2,000) if there is only going to be one party scheduled. Tim/Jeff approved the amended. Vote: motion passed, one nay.

Shanti noted that CTA is also taking cuts.

Old Business

1. **Bargaining:** Things are shifting after the Governor's May revision. Not getting the huge drop per student. The "best case" scenarios of 'flat funding' seems to be happening. District still wants the tax extensions to pass in September; District is still very concerned with the state deferrals and is using that argument in negotiations. School Services Group has said that we can 'bank on no cuts.' Potential agreement is the 24 in K-3 (from the Best Case Scenarios) District still wants 4 to 5 furlough days. Other wild card is if the county requires a more 'conservative' cut/budget from our district. If the best case scenario comes though, then there would be no job losses. Floating caps has been under negotiations over. Hoping that the RIF'd teachers will be back, as well as the tempories.. 6 retirees and around 6 resignations. Some project specialists maybe heading back into the classroom however. Excess staff will be placed first.
2. **SST Changes:** RSP person will be taken out of SST meetings; Project Specialist or Principal may be in charge of it and possibly teachers invited to meetings. Joyce shared that she already is in charge of SSTs at Stonegate and she gets a stipend, but she will have to verify how much. She stated that there is a problem because the SST days are often taken over by IEPs and the RSP person. She said ideally the RSP is involved. Kristi at _____ said that their RSPs have not been

- involved in the SST meetings for last several years. Jana stated that RSPs are not supposed to be invited in until the 2nd or 3rd meeting.
3. FMEA End of the Year Party: June 3rd at Mt. Hamilton (not beach related):
 4. FMEA Officer Elections: Open Director at Large position, one year only, last year of position vacated by Shanti after her election to Secretary. Ballots due June 1st. Charlene Puder 408-361-3821. B wing, first room on the left.
 5. RIF update

New Business

1. Instructional minutes:
Minutes committee should bring the staff the prospective minutes for next year. The principal is ONE vote, not the ONLY vote.
It should be the same schedule as next year.
Minutes have NOT changed 310 instructional minutes grades 1-3, (no discretionary time) 320 instruction minutes grades 4-8 (40 minutes discretionary time) Minutes are on VTH. Need to meet APS requirement.
Question on “blocks” of time. It is a Program Improvement piece. (academic program survey)
If the principal ‘sets’ the times; and the staff doesn’t agree.. Ask directly, are you directing me/us to teach ___ minutes over the time.. (potentially grieve able)
2. Tentative Staffing Schedules: Staffing schedules higher than what the district’s worst case proposals are. The new Staffing tentatively at 28/1 but it is NOT in the contract language for next year. (this way it paves the way for the RIF’d teacher’s to come back and excess staff) MOU was signed yesterday, 5/24/11. Aaron, when will we know? (Rudy said that when we get everyone’s schedules back, hopefully before the last day of school)
We have been losing ‘classrooms/students due to charter schools.
By 2016; 20/1 is supposed to be back statewide?
Class size should be the same or better for next year. Deadline is supposed to be this Friday, 5/27/11.
Hopefully all teachers including Temp’s with good evaluations will be rehired, when the contracted is SETTLED. We need a protocol about what the temps need to do, to be ‘rehired’ etc...
Quick feedback on feelings regarding furloughs.
3. Scholarships: 2 per site; one check per site.
4. Stipend Positions: RTI coach.
5. Computers: Porter stating 5 new per class and a new laptop.

For the Good of the Order

Reimbursements
Coaching survey
Jeff is Teacher of the Year for the District.

Prizes!!

Adjournment: Tim motioned, Sarah seconded. 6:00 p.m.